

Equality, Diversity, and Inclusion Statement for ETC Tax

At ETC Tax, we are dedicated to fostering a workplace that celebrates diversity, promotes inclusivity, and values the unique perspectives of every individual. We believe that a diverse and inclusive workforce enhances creativity, innovation, and overall organisational success.

Our Commitment

1. Equal Opportunities

We are committed to providing equal opportunities for all current and prospective employees. We embrace diversity and do not discriminate on the basis of age, disability, gender, gender identity, marital status, race, religion, sexual orientation, or any other protected characteristic.

2. Inclusive Culture

We strive to create an inclusive culture where everyone feels valued, respected, and empowered to bring their authentic selves to work. Our aim is to cultivate an environment that encourages collaboration and a sense of belonging.

3. Accessibility

We are dedicated to ensuring accessibility in our recruitment processes and workplace. If you require accommodations during the recruitment process, please let us know, and we will work to make the necessary adjustments.

4. Diverse Talent

We actively seek and welcome applications from candidates of all backgrounds. Our commitment to diversity extends to every aspect of our organisation, from entry-level positions to leadership roles.

How We Implement EDI at ETC Tax

1. Training and Education

We provide ongoing training and educational resources to our employees to promote understanding, awareness, and appreciation of diversity.

2. Transparent Processes

Our recruitment and promotion processes are transparent and based on merit. We regularly review and update our procedures to eliminate bias and ensure fairness.

3. Employee Committees/Resource Groups

We support and encourage the formation of employee committees/resource groups to celebrate diversity and provide a platform for open dialogue.

Join Us

If you share our commitment to equality, diversity, and inclusion and believe in contributing to a workplace that values individual differences, we invite you to explore opportunities with us. Together, we can build a vibrant, inclusive, and innovative workplace.

Please check out our current career opportunities available on our careers pages on our website.